

National Oilwell Varco UK | **MODERN SLAVERY ACT TRANSPARENCY STATEMENT**

From October 29, 2015, organisations that are carrying on business in the United Kingdom and have a total global annual turnover of at least £36 million are required to publish a slavery and human trafficking statement for each financial year, pursuant to the UK Modern Slavery Act 2015.

At NOV, we seek to uphold human rights in all our operations and facilities. We do not condone or permit the use of child, forced, indentured or involuntary labor in any of our operations. We promote the health and safety of our workers everywhere. In addition, we ensure compliance with fair wage and hour laws in all NOV operations. We will not knowingly conduct business with—and will terminate business dealings with—any supplier or other business partner who violates these standards.