



ReedHycalog  
Diamond Program  
SHAPE YOUR FUTURE

# Shape Your Future



## About NOV

NOV is a leading provider of technology, equipment, and services to the global energy industry that supports customers' full-field drilling, completion, and production needs as well as the transition to more sustainable energy. For more than 150 years, NOV has pioneered innovations that empower the global energy industry, enabling our customers to safely produce abundant energy while minimizing environmental impact.

## About the Program

The ReedHycalog Diamond Program recruits and trains new talent and young engineers to fuel future growth of the company. It offers recent college graduates the opportunity to obtain meaningful work experience through a well-structured 12-15 month program. Participants join a community of professionals that work together to build skills and behaviors essential to career development and success. We're looking for ambitious people wanting to work hard and contribute to the continued success of ReedHycalog. If you're driven and willing to learn, the program provides the tools to achieve your full potential and **Shape Your Future**.

## How the Program Works

The Diamond Program prepares you for assignments within all engineering groups: field, regional design, product center, and manufacturing engineering. You will start within the primary function for which you are hired and rotate through the engineering groups within ReedHycalog. The rotations draw on the required technical competencies for each of the engineering organizations, so you are exposed to functions of that specific group.

At the end of the program, you will have experienced all facets of the engineering roles and duties in ReedHycalog, and are ready to advance in your primary engineering function.

## Main Benefits

- Competitive salary package
- Fundamental and in-depth subject-specific training to develop strong functional and technical engineers
- Supportive culture with dedicated teams that ensure you have everything you need to succeed
- Network building opportunities
- Cross-functional experience to expand your technical leadership knowledge
- Career growth mentoring
- Opportunity and responsibility to work on real projects, allowing you to make an impact on the business from day one